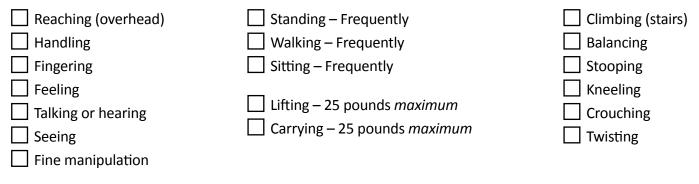


Position Description Demands: Direct Support Professional

The following conditions, demands and situations may be encountered by staff in the routine performance of the Direct Support Professional job responsibilities. The following are representative and not intended to be exhaustive.

1) Physical Demands:



2) Location of Job Activities:

(Approximate Percent of time)	
80% Outside of agency office/may be inside another location or out of doors	
20% Inside agency office	
3) Environmental Conditions:	
Moderate heat with or without temperature changes	Use of stove, electrical appliances, other (burn risk)
Moderate cold with or without temperature changes	Uneven ground
🗌 Wet or humid	Pushing/pulling a wheelchair w/occupant
Noise and/or vibrations	Securing wheelchair w/occupant into/out of van
4) Work Situations:	
Dealing with people	Providing basic first-aid assistance
Taking instructions	Driving vehicles (own and agency)
Performing under stress	For what duration:
Set limits, tolerance, standards	Administering/documenting client medications
Problem-solving	Performing client personal care
Reading and writing English	(e.g. assistance bathing, washing, eating, transferring,
	dressing, cooking, and other ADL activities)