

The following conditions, demands and situations may be encountered by staff in the routine performance of the Direct Support Professional job responsibilities. The following are representative and not intended to be exhaustive.

## 1) Physical Demands:

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Reaching (overhead) | <input type="checkbox"/> Standing – Frequently               | <input type="checkbox"/> Climbing (stairs) |
| <input type="checkbox"/> Handling            | <input type="checkbox"/> Walking – Frequently                | <input type="checkbox"/> Balancing         |
| <input type="checkbox"/> Fingering           | <input type="checkbox"/> Sitting – Frequently                | <input type="checkbox"/> Stooping          |
| <input type="checkbox"/> Feeling             | <input type="checkbox"/> Lifting – 25 pounds <i>maximum</i>  | <input type="checkbox"/> Kneeling          |
| <input type="checkbox"/> Talking or hearing  | <input type="checkbox"/> Carrying – 25 pounds <i>maximum</i> | <input type="checkbox"/> Crouching         |
| <input type="checkbox"/> Seeing              |  | <input type="checkbox"/> Twisting          |
| <input type="checkbox"/> Fine manipulation   |  |  |

## 2) Location of Job Activities:

(Approximate Percent of time)

- 80% Outside of agency office/may be inside another location or out of doors
- 20% Inside agency office

## 3) Environmental Conditions:

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|--|---|
| <input type="checkbox"/> Moderate heat with or without temperature changes | <input type="checkbox"/> Use of stove, electrical appliances, other (burn risk) |
| <input type="checkbox"/> Moderate cold with or without temperature changes | <input type="checkbox"/> Uneven ground  |
| <input type="checkbox"/> Wet or humid                                      | <input type="checkbox"/> Pushing/pulling a wheelchair w/occupant                |
| <input type="checkbox"/> Noise and/or vibrations                           | <input type="checkbox"/> Securing wheelchair w/occupant into/out of van         |

## 4) Work Situations:

- |   |   |
|---|---|
| <input type="checkbox"/> Dealing with people              | <input type="checkbox"/> Providing basic first-aid assistance   |
| <input type="checkbox"/> Taking instructions              | <input type="checkbox"/> Driving vehicles (own and agency)  |
| <input type="checkbox"/> Performing under stress          | For what duration: _____  |
| <input type="checkbox"/> Set limits, tolerance, standards | <input type="checkbox"/> Administering/documenting client medications                                 |
| <input type="checkbox"/> Problem-solving                  | <input type="checkbox"/> Performing client personal care  |
| <input type="checkbox"/> Reading and writing English      | (e.g. assistance bathing, washing, eating, transferring, dressing, cooking, and other ADL activities) |